

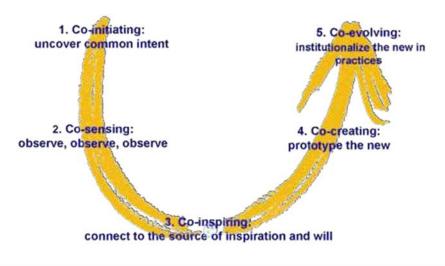
Leadership From The Emerging Future

An Interactive, Webconference, Workshop series of 10 sessions, spread out over 3 months

Develop the competencies and capacities necessary to be a Leader from the Emerging Future

Hold the space for Innovation, Creativity & Collaboration

Theory U



Based on pioneering work done by <u>Dr. Otto Scharmer</u> of MIT Sloan School of Management and the Presencing Institute.



ferdi d'souza associates

Why Leadership from the Emerging Future?

Why do our attempts to deal with the challenges of our time so often fail?

The cause of our collective failure is that we are blind to the deeper dimension of leadership and transformational change. This 'blindspot' exists not only in our collective leadership but also in our everyday social interactions. We are blind to the source dimension from which effective leadership and social action come into being.

We know a great deal about what leaders do and how they do it. But we know very little about the inner place, the source from which they operate.

Successful leadership depends on the quality of attention and intention that the leader brings to any situation.

At its core, leadership is about shaping and shifting how individuals and groups attend to, and subsequently respond to, a situation. But most leaders are unable to recognize, let alone change, the structural habits of attention used in their organizations.

Learning to recognize the habits of attention in a business culture requires, among other things, a particular set of capacities and competencies.

In this 10 session seminar series, we will examine, explore and develop these capacities and competencies.

This work is based on pioneering work done by Dr. Otto Scharmer of MIT Sloan School of Management and the Presencing Institute. The dimensions of this new leadership will include the following:

- 1. Holding the Space: Listen to What Life Calls You to Do
- 2. Observing: Attend with Your Mind Wide Open
- 3. Sensing: Connect with Your Heart
- 4. Crystallizing: Access the Power of Intention
- 5. Presencing: Connect to the Deepest Source of Your Self and Will
- $6.\ Prototyping: Integrating Head, Heart, and Hand$
- 7. Performing: Playing the Macro Violin





Key Outcomes of this Program?

You will develop those competencies and capacities which are so crucial for being a "leader from the emerging future."



You will become someone who can hold the space for innovation, creativity, and collaboration.

This leadership coaching is grounded in a technology whose roots lie in a conviction that, to be a leader one requires a depth of understanding and acceptance of oneself - a willingness to distinguish what is missing in oneself and then to develop it.

Instructor Information

Ferdi D'Souza is an internationally recognized name in leadership development. He has a track record for altering organizational culture and developing leadership at all levels of the organization. His style is simple yet empowering. He listens, and when he speaks, what he says leaves you with a transformed and empowered view of life from which improved productivity and performance emerge.



Co- Facilitators:

Each with 20 plus years of transformational leadership in the corporate and personal development space



Manoj Onkar



Vivek Chopra

Details and Contact Information

This is a 10 session workshop series. Each session will be 2.5 hours long and will take place over interactive web conferencing.

Dates (Tuesdays): Dec 5, 12, 19, Jan 2, 19, 16, Feb 6, 20, 27

Timing: 7.30 pm to 10.00 pm (IST) 14:00 to 16:30 UTC

Tuition: £350/- (for the series)

Pay via Paypal

For further information, or to register, contact:

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